

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB181

Question Serial No.

3000

Head: 166 — Government Flying Service Subhead (No. & title):

Programme: Government Flying Service

Controlling Officer: Controller, Government Flying Service

Director of Bureau: Secretary for Security

Question:

The revised estimate for the Government Flying Service in 2010-11 is 55.7% less than the original. Is this because the procurement and replacement of fixed-wing aircraft has yet to complete? According to the Finance Committee's paper No. FCR(2009-10)24, the Administration originally scheduled to award the related contract in December 2010. Has the contract not been awarded? If so, what are the reasons?

Asked by: Hon. EU Yuet-mee, Audrey

Reply:

Owing to the fact that the preparatory work for the open tender for the replacement of two fixed-wing aircraft was more complicated than expected and required a longer time to complete, the provision (i.e. \$290 million) which the Government Flying Service originally estimated for the project in 2010-11 has not been spent. At present, tenders have been received and evaluation is underway. It is expected that the contract will be awarded by end of June 2011. Payment of the related expenditure is hence deferred to 2011-12.

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011

As for 2011-12, it is estimated that the following 30 civil service vacancies will be filled:

Post	No. of vacancies required to be filled
Senior Pilot	3
Pilot I	2
Pilot II	3
Cadet Pilot	10
Senior Air Crewman Officer	1
Air Crewman Officer I	2
Air Crewman Officer II	1
Aircraft Engineer	3
Aircraft Technician	2
Supplies Supervisor II	1
Motor Driver	1
Workman II	1
Total	30

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB183

Question Serial No.

0904

Head: 166 Government Flying Service Subhead (No. & title):

Programme: Government Flying Service

Controlling Officer: Controller, Government Flying Service

Director of Bureau: Secretary for Security

Question:

According to the 2010-11 Estimates, expenditure was to rise from \$251.9 million in 2009-10 to \$553.5 million in 2010-11, mainly due to the need to replace two fixed-wing aircraft and associated mission equipment. According to FCR(2009-10)24, invitations to tender would be issued in December 2009 for award in December 2010. The Estimates for 2011-12 show that the sum for the fixed-wing aircraft was not expended in 2010-11, and has been deferred to 2011-12. Please advise this Committee of the reason for the delay, whether the contract has now been awarded and whether any change in the contract sum that would require additional funding from the Finance Committee is anticipated.

Asked by: Hon. LI Kwok-po, David

Reply:

Owing to the fact that the preparatory work for the open tender for the replacement of two fixed-wing aircraft was more complicated than expected and required a longer time to complete, the provision (i.e. \$290 million) which the Government Flying Service originally estimated for the project in 2010-11 has not been spent. At present, tenders have been received and evaluation is underway. It is expected that the contract will be awarded by end of June 2011. Payment of the related expenditure is hence deferred to 2011-12. The total contract sum cannot be confirmed at the present stage.

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011

Examination of Estimates of Expenditure 2011-12

Reply Serial No.

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB184

Head: 166 - Government Flying Service

Subhead (No. & title): 000 Operational expenses

Question Serial No.

2508

Programme: Government Flying Service

Controlling Officer: Controller, Government Flying Service

Director of Bureau: Secretary for Security

Question:

Please provide the following information regarding the employment of non-civil service contract (NCSC) staff:

Asked by: Hon. WONG Kwok-hing

Reply:

The information on the employment of NCSC staff by the Government Flying Service (GFS) is as follows:

	2011-12 [@]	2010-11 (as at 31.12.2010)	2009-10	2008-09
Number of NCSC staff		11 (10%)	10 (-23%)	13
Particulars of NCSC staff posts		1 Flight Operations Manager; 2 Line Pilots; 1 Qualified Crewman Instructor; 2 Helicopter Air Crewmen; 3 Assistant Aircraft Engineers; 1 Operations Officer; 1 Executive Assistant	1 Flight Operations Manager; 1 Qualified Crewman Instructor; 3 Helicopter Air Crewmen; 3 Operations Officers; 1 Executive Assistant; 1 General Support Assistant	1 Flight Operations Manager; 1 Qualified Crewman Instructor; 3 Helicopter Air Crewmen; 1 Junior First Officer; 6 Operations Officers; 1 Information Technology Officer
Expenditure on the salaries of NCSC staff		\$5.31 million (-18%)	\$6.47 million (30%)	\$4.99 million

	2011-12 [@]	2010-11 (as at 31.12.2010)	2009-10	2008-09
Distribution of monthly salary level of NCSC staff				
• \$30,001 or above		9 (80%)	5 (No change)	5
• \$16,001 - \$30,000		2 (-50%)	4 (33%)	3
• \$8,001 - \$16,000		0 (-100%)	1 (-80%)	5
• \$6,501 - \$8,000		-	-	-
• \$5,001 - \$6,500		-	-	-
• \$5,000 or below		-	-	-
• Number of NCSC staff with monthly salary lower than \$5,824		-	-	-
• Number of NCSC staff with monthly salary between \$5,824 and \$6,500		-	-	-
Length of employment of NCSC staff				
• 5 years or above		-	-	-
• 3 – 5 years		4 (33%)	3 (50%)	2
• 1 – 3 years		2 (-60%)	5 (-50%)	10
• less than 1 year		5 (150%)	2 (100%)	1
Number of NCSC staff successfully converted to civil servants		Information not available	Information not available	Information not available
Number of NCSC staff failing to convert to civil servants		Information not available	Information not available	Information not available
Percentage of NCSC staff in the total number of staff of the department		5% (25%)	4% (-20%)	5%
Percentage of staff cost on NCSC staff in the total staff cost of the department		6% (No change)	6% (20%)	5%

	2011-12 [@]	2010-11 (as at 31.12.2010)	2009-10	2008-09
Number of NCSC staff with remunerated meal break		11*	10*	13
Number of NCSC staff without remunerated meal break		-	-	-
Number of NCSC staff working 5 days a week		11*	10*	13
Number of NCSC staff working 6 days a week		-	-	-

() denotes range of variation for each year

@ Figures for 2011-12 are not available as the number of NCSC staff to be employed by the GFS will vary according to operational needs.

* Considering all NCSC staff of the GFS are provided with remunerated meal breaks and required to work 5 days a week, listing the range of variation for each year therefore does not reflect the actual situation.

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011

Examination of Estimates of Expenditure 2011-12

Reply Serial No.

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB185

Head: 166 - Government Flying Service Subhead (No. & title): 000 Operational expenses

Question Serial No.

2983

Programme: Government Flying Service

Controlling Officer: Controller, Government Flying Service

Director of Bureau: Secretary for Security

Question:

Please provide the following information on the commissioning of services from “employees of intermediary organisations”:

Asked by: Hon. WONG Kwok-hing

Reply:

The information regarding the commissioning of services from “employees of intermediary organisations” by the Government Flying Service (GFS) is as follows:

	2011-12@	2010-11 (as at 30.9.2010)	2009-10	2008-09
Number of contracts engaging intermediary organisations		2 (No change)	2 (100%)	1
Contract sum paid to each intermediary organisation		\$60,000 (-33%) and \$100,000 (-60%) respectively	\$90,000 (13%) and \$250,000 respectively	\$80,000
Total amount of commission paid to each intermediary organisation		When Government departments procure services from intermediary organisations, there is no stipulation on the amount or the rate of commission paid to the intermediary organisations in the contracts. GFS does not have the information concerned.		
Length of contract for each intermediary organisation		Fixed term contracts for about 2 years and 2.5 years^ respectively	Fixed term contracts for about 1.5 years and 2 years ^ respectively	Fixed term contract for 1 year ^
Number of employees of intermediary organisations		2 (-33%)	3 (200%)	1
Particulars of the posts held by employees of intermediary organisations		No specific post titles. Nature of tasks mainly on provision of general office support services.		

	2011-12@	2010-11 (as at 30.9.2010)	2009-10	2008-09
Distribution of monthly salary level of employees of intermediary organisations				
<ul style="list-style-type: none"> • \$30,001 or above • \$16,001 - \$30,000 • \$8,001 - \$16,000 • \$6,501 - \$8,000 • \$5,001 - \$6,500 • \$5,000 or below • Number of employees of intermediary organisations with monthly salary lower than \$5,824 • Number of employees of intermediary organisations with monthly salary between \$5,824 and \$6,500 		<ul style="list-style-type: none"> - - - 2 (No change) - - - - 	<ul style="list-style-type: none"> - - - 2 (100%) 1# - - 1# 	<ul style="list-style-type: none"> - - - 1 - - - -
Length of employment of employees of intermediary organisations				
<ul style="list-style-type: none"> • 5 years or above • 3 – 5 years • 1 – 3 years • less than 1 year 		<p>The contracts which GFS enter into with intermediary organisations only specify the charges for the provision of employees and the service by the intermediary organisations. The intermediary organisations will provide different employees to the Department according to its operating conditions or upon the requests of the Department. GFS does not have the information concerned.</p>		
Percentage of employees of intermediary organisations in the total number of staff of the department		0.8% (-38%)	1.3% (225%)	0.4%
Percentage of the amount paid to intermediary organisations in the total staff cost of the department		0.1% (-67%)	0.3% (200%)	0.1%

	2011-12@	2010-11 (as at 30.9.2010)	2009-10	2008-09
Number of employees of intermediary organisations with remunerated meal break		<p>When procuring manpower services, GFS requires the intermediary organisations to undertake to pay the minimum level of wage to their employees. The wage level concerned is set with reference to the average monthly wages of related industries/occupations published by the Census and Statistics Department. There is no specification of whether the meal breaks are remunerated.</p> <p>In fact, employees of the intermediary organisations are the manpower supplied by the intermediary organisations under service contracts with the Department. Therefore, there is no employer/employee relationship between GFS and the employees of the intermediary organisations. Whether the meal breaks are remunerated is agreed between the intermediary organisations and their employees during the signing the employment contracts. GFS does not have the information concerned.</p>		
Number of employees of intermediary organisations without remunerated meal break				
Number of employees of intermediary organisations working 5 days a week		2*	3*	1
Number of employees of intermediary organisations working 6 days a week		-	-	-

() denotes range of variation for each year

@ Figures for 2011-12 are not available as the number of employees of intermediary organisations engaged will vary according to operational needs of the Department.

^ The Department will only request intermediary organisations to provide specific employees in accordance with the fixed term contracts when there are operational needs.

Referring to the same employee.

* Considering all employees of intermediary organisations are required to work 5 days a week in GFS, listing the range of variation for each year therefore does not reflect the actual situation.

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

SB186

Head: 166 Government Flying Service Subhead (No. & title): 000 Operational expenses

Question Serial No.

2984

Programme: Government Flying Service

Controlling Officer: Controller, Government Flying Service

Director of Bureau: Secretary for Security

Question:

Please provide the information on engaging “workers through outsourcing service contracts”:

Asked by: Hon. WONG Kwok-hing

Reply:

The outsourcing services engaged by the Government Flying Service (GFS) include security, cleansing, information technology, pest control and horticultural services, with details as follows:

	2011-12 [®]	2010-11*	2009-10	2008-09
Number of outsourcing service contracts		10 (11%)	9 (No change)	9
Total sum paid to outsourcing service providers		\$4.77 million (2%)	\$4.69 million (7%)	\$4.4 million
Length of contract for each outsourcing service provider		From 12 to 24 months		
Number of workers engaged through outsourcing service providers#		23 (5%)	22 (No change)	22
Particulars of the posts held by outsourcing service contract workers (e.g. customer service, property management, security, cleansing and information technology)#		3 security officers; 11 security guards; 1 cleansing supervisor; 5 cleaners; 3 computer technicians	3 security officers; 11 security guards; 1 cleansing supervisor; 4 cleaners; 3 computer technicians	3 security officers; 11 security guards; 1 cleansing supervisor; 4 cleaners; 3 computer technicians

	2011-12 [@]	2010-11*	2009-10	2008-09
Distribution of monthly salary level of workers engaged through outsourcing service contract#^				
<ul style="list-style-type: none"> • \$30,001 or above • \$16,001 - \$30,000 • \$8,001 - \$16,000 • \$6,501 - \$8,000 • \$5,001 - \$6,500 • \$5,000 or below • Number of outsourcing service contract workers with monthly salary lower than \$5,824 • Number of outsourcing service contract workers with monthly salary between \$5,824 and \$6,500 		-	-	-
		2 (No change)	2 (No change)	2
		1 (No change)	1 (No change)	1
		4 (No change)	4	0
		5 (25%)	4 (-43%)	7
		0 (No change)	0 (-100%)	1
		2 (100%)	1 (No change)	1
		3 (No change)	3 (-57%)	7
Length of employment of outsourcing service contract workers				
<ul style="list-style-type: none"> • 5 years or above • 3 - 5 years • 1 - 3 years • less than 1 year 		When procuring outsourcing services, Government departments have not required stipulating the length of employment of the employees of the outsourcing service providers in the contracts. GFS does not have the information concerned.		
Percentage of outsourcing service contract workers in the total number of staff of the department#		9.4% (1%)	9.3% (1%)	9.2%
Percentage of the amount paid to outsourcing service contract providers in the total staff cost of the department		4% (No change)	4% (No change)	4%
Number of outsourcing service contract workers with remunerated meal break		When procuring outsourcing services, Government departments require undertaking from the outsourcing service providers that the wages they pay the employees of the outsourcing service providers should be set with reference to the average monthly wages of related industries/ occupations published by the Census and Statistics Department. There is no specification of whether the meal breaks are remunerated nor the number of working days per week in the contracts. GFS does not have the information concerned.		
Number of outsourcing service contract workers without remunerated meal break				
Number of outsourcing service contract workers working 5 days a week				
Number of outsourcing service contract workers working 6 days a week				

() denotes range of variation for each year

@ Figures for 2011-12 are not available as the number of outsourcing service contracts will vary according to operational needs of the Department.

* Estimated figures

Three contracts for pest control and horticultural services are not included. As the relevant contracts only set out the frequency of services to be provided within the contract period without specifying the number of workers required, GFS does not have the information concerned.

^ Eleven security staff providing security service for the GFS are not included. As GFS Headquarters is located within the airport restricted area, GFS has to engage the service of the subsidiary security company of the Hong Kong Airport Authority. GFS does not have the information on the salary of the staff of the security company.

Signature _____

Name in block letters CAPTAIN MICHAEL CHAN

Post Title Controller, Government Flying Service

Date 17.3.2011